

SUSTAINABLE DEVELOPMENT REPORT

2025



Toureen Group 

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INTRODUCTION

This is Toureen Group's Sustainable Development Report for 2025, covering our performance across the business.

In the area of sustainability we're now seeing growing momentum and requirements around social value across the industry and we're responding at project level while developing a more strategic, group wide approach.

Toureen has always been a business with purpose beyond our day to day operations, and as these expectations grow, we're focused on maintaining that identity at scale.

This report gives a clear picture of where Toureen stands today, and where our focus lies for 2026 and beyond.

2024 IN NUMBERS

TURNOVER	£155,000,000
TOTAL CARBON EMISSIONS (Scope 1, 2 & 3)	58,292.6 tCO ₂ e
	376.1 tCO ₂ e/£1m Turnover
PEOPLE HOURS WORKED	1,115,150
ACTIVE LIVE SITES AT ANY ONE TIME	Over 31
AVERAGE NUMBER OF PEOPLE ON SITE PER MONTH	498
TRAINING DELIVERED PER PERSON	2 days
TRAINING INVESTMENT	£350,000
SAFETY, HEALTH, ENVIRONMENT & QUALITY INSPECTIONS CARRIED OUT	438

2025 IN NUMBERS

TURNOVER	£141,778,966
TOTAL CARBON EMISSIONS (Scope 1, 2 & 3)	50,071 tCO ₂ e
	353.2 tCO ₂ e/£1m Turnover
PEOPLE HOURS WORKED	1,167,219
ACTIVE LIVE SITES AT ANY ONE TIME	Over 28
AVERAGE NUMBER OF PEOPLE ON SITE PER MONTH	424
TRAINING DELIVERED PER PERSON	3.2 days
TRAINING INVESTMENT	£377,708
SAFETY, HEALTH, ENVIRONMENT & QUALITY INSPECTIONS CARRIED OUT	435
COMMUNITY & CHARITABLE DONATIONS	£188,447

ACCREDITATIONS & MEMBERSHIPS

ACCREDITATIONS

ISO 14001 (Environmental Management)
 ISO 9001 (Quality Management)
 ISO 45001 (Health & Safety Management)
 JOSCAR Registered
 Safe T Certificate
 Achilles Building Confidence
 Builder's Profile
 CHAS
 Construction Industry Federation
 Safe Contractor
 Cyber Essentials
 Constructionline Gold
 CQMS Safety Scheme
 FORS Gold
 NFDC Member

COMPANY MEMBERSHIPS

ASUC
 British Safety Council
 CPA
 PEIMF+
 BOHS
 Considerate Constructors Scheme
 Concrete Society
 Construct Concrete Structures Group
 RoSPA
 Logistics UK
 Temporary Works Forum
 APPG for the Environment

AWARDS



ROSPA 17 CONSECUTIVE GOLDS



Toureen Group was awarded a Royal Society for the Prevention of Accidents (ROSPA) 'Order of Distinction' for achieving 17 years of consecutive Gold awards. A true testament to our commitment to health and safety.

TOUREEN WON GOLD IN THE INTERNATIONAL GREEN APPLE AWARDS

for Environmental Best Practice for the Eastern Business Park project for Heathrow Airport, competing against more than 1,000 global nominations.

KEY ACHIEVEMENTS:

54% of onsite fuel replaced with HVO - Hydrotreated Vegetable Oil, a lower carbon diesel substitute

Monitoring equipment powered by solar.

11,480 tonnes of demolition waste reused.

Trialled the new Group-wide sustainability reporting system.

SIGNIFICANT PROJECTS IN FOCUS

**TERMINAL 2 HOTEL,
DUBLIN**
£16M
85 weeks
Client: Grove Developments
Piling
Groundworks
3 Levels of Reinforced
Concrete Frame
Site Management
Precast Contractor for 13
Storey Frame

**GO FORECOURTS,
AINTREE,
LIVERPOOL**
£1.2M
30 weeks
Client: BP
Demolition
Construction of a
Fully Automated
Petrol Filling Station

**BP EV HUB,
DUNDEE**
£1.5M
12 weeks
Demolition
Development of a Multi Bay EV Hub,
Including Substations and Electrical
Infrastructure

**MFG STONE CROSS,
NORFOLK**
£1.8M
22 weeks
Client: MFG
Redevelopment

**SHELL BRUNDALL,
NORFOLK**
£1.6M
22 weeks
Client: Artelia
Demolition
Rebuild

**CLARENDON SCHOOL,
RICHMOND, LONDON**
£3M
32 weeks
Client: Kier
Groundworks
Reinforced Concrete Frame

**BIG YELLOW STORAGE,
SLOUGH, LONDON**
£9M
60 weeks
Client: Big Yellow
Design
Groundworks
Shell and Core Construction

**HEATHROW AIRPORT
LOGISTICS CENTRE,
HEATHROW, LONDON**
£6M
63 weeks
Client: Heathrow (Demolition)
McLaren (Construction)
Demolition
Groundworks

**SOUTH THAMESMEAD,
BEXLEY, LONDON**
£14M
84 weeks
Client: Morgan Sindall
Groundworks
Reinforced Concrete Frame

**GURNELL LEISURE CENTRE,
EALING, LONDON**
£650k
12 weeks
Client: Ealing Council
Demolition

FINANCE & INVESTMENT

Toureen Group continues to invest strategically across our divisions, strengthening our in-house capabilities, operational efficiency, and the expertise of our people to deliver consistently high-quality outcomes for our clients.

This long-term approach has been central to the Group's sustained growth and success, enabling us to respond to evolving customer needs while creating lasting value.

During the year, we invested in a dedicated recycling centre in West London, expanding our self-delivery capability and enhancing our ability to support projects efficiently across the region. We have also continued to invest in our plant and fleet, replacing older equipment with newer, more efficient machinery while incorporating enhanced safety features to further protect our workforce and improve operational performance.

Our commitment to investment extends beyond infrastructure and equipment. We continue to make significant investments in the training and upskilling of our people, recognising that they are our greatest asset and fundamental to the quality of service we provide. By continually enhancing our operations, resources, and workforce, we ensure the business remains well positioned to meet changing market demands while maintaining the high standards for which Toureen Group is known.

Supported by a strong order book across all divisions, we remain confident in our ability to invest for the future. This provides a solid foundation for continued innovation, operational improvement, sustainable growth, and the delivery of long-term value for our clients and stakeholders.

**TRAINING
INVESTMENT**
£377,708

PLANT
£2,767,044

FLEET
£415,053

RECYCLING CENTRE
£2,300,000

**COMMUNITY &
CHARITY DONATIONS**
£188,447

TOUREEN RECYCLING

Following the acquisition of our new inert construction waste recycling, and aggregate production facility in West London, the existing fleet was replaced with EURO6 compliant vehicles - the highest current emission standard.

Significant investment was also made into new welfare cabins, a dust suppression system, and improved lighting and driver facilities.

THE HGV FLEET:

New Scania Super engines fitted across the fleet, delivering improvements in fuel efficiency and AdBlue (fluid that reduces tailpipe emissions) consumption.

FORS Gold, Silver and Bronze accreditation maintained.

Newly enrolled on Construction Logistics and Community Safety (CLOCS) Cycle Safety Standards.

Total HGV mileage: 196,917 miles.

Drivers all undergo annual medicals covering physical and mental health and Lone Worker First Aid training.

FLEET

162 TOTAL VEHICLES:

- Cars – 27
- Vans – 126
- HGV's – 9



66% of our Car Fleet are Electric / Hybrid Vehicles.



**FORS
GOLD** Accreditation
Maintained Across the Fleet.

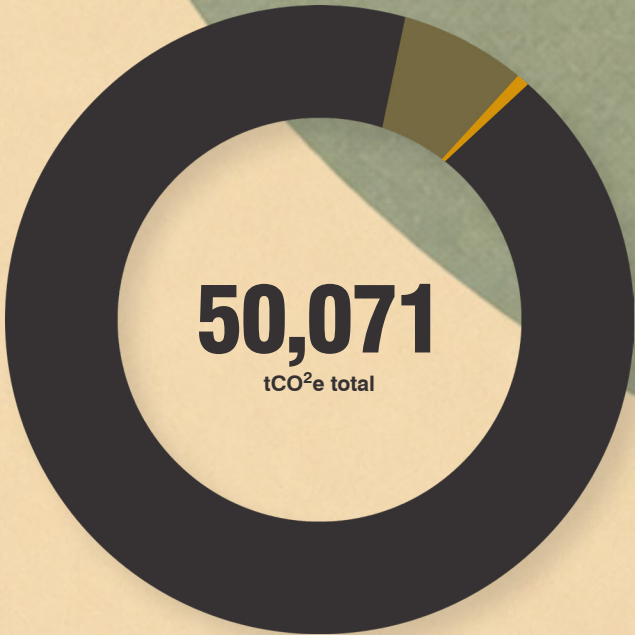




ENVIRONMENT

CARBON FY24/25

1ST AUGUST 2024 - 31ST JULY 2025



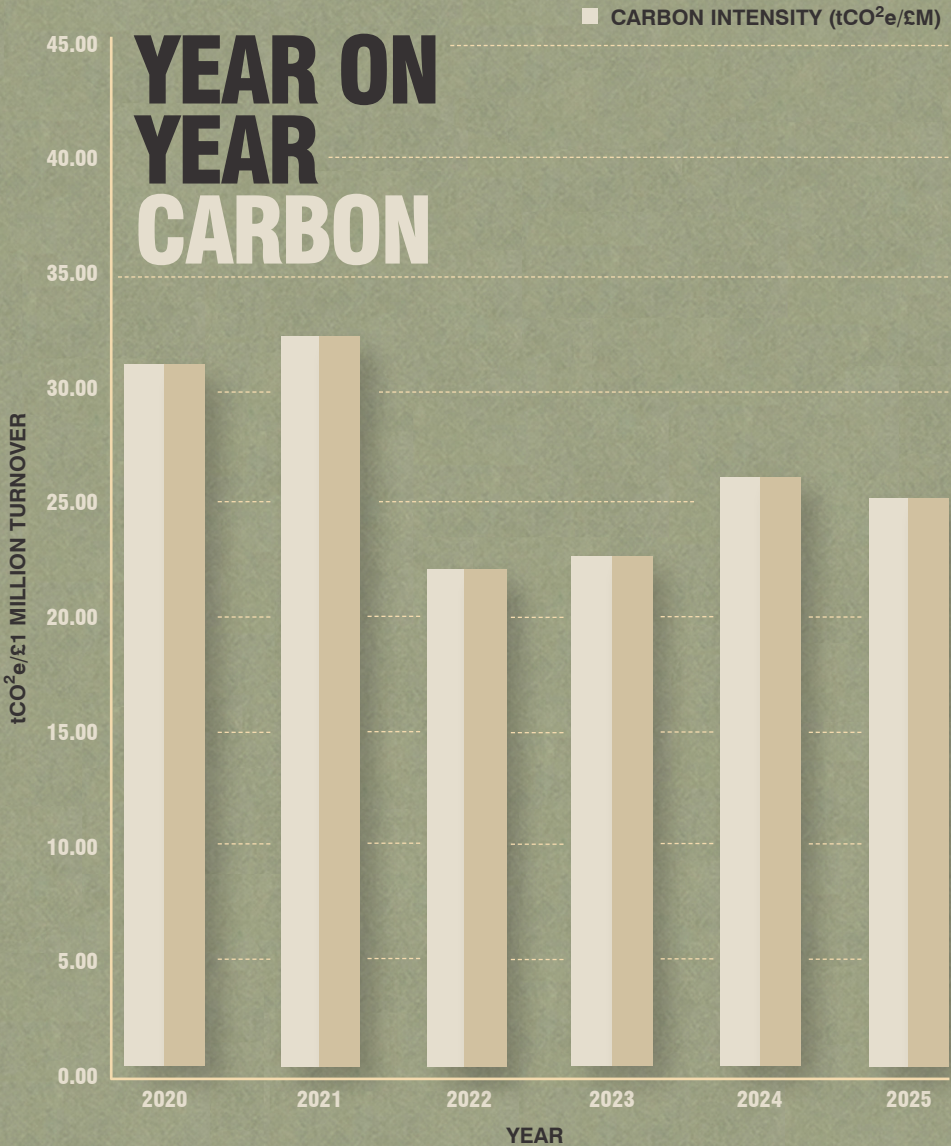
SCOPE	tCO ₂ E	% OF TOTAL	% ANNUAL CHANGE
 Scope 1	3,506	7.0%	-8.6%
 Scope 2*	42	0.1%	-14%
 Scope 3	46,524	92.9%	+4%
TOTAL	50,071	100%	+2.6%

**Location Based Methodology*

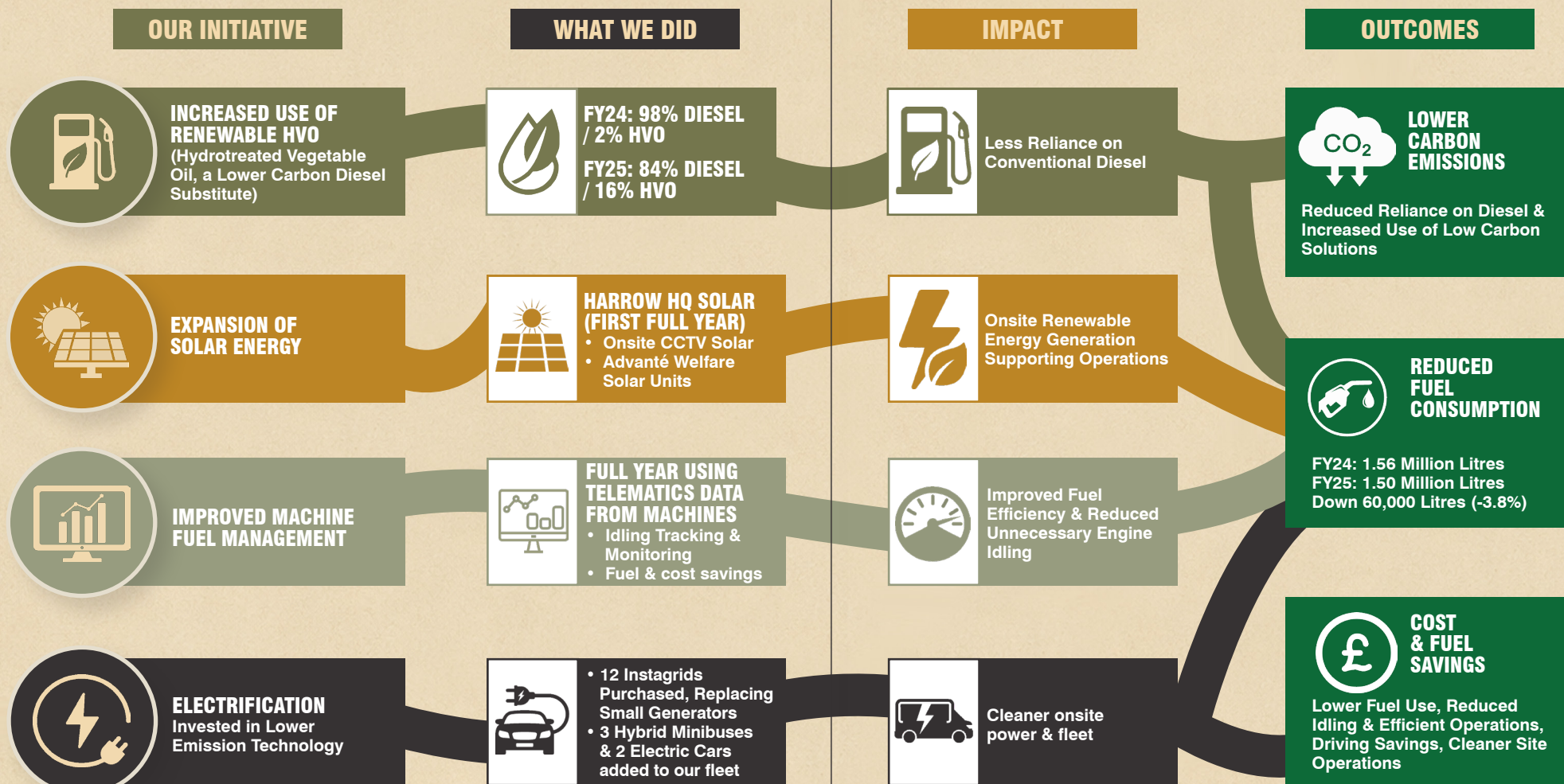
 **Scope 1** Direct emissions from sources we own or control, such as fuel burned in our vehicles and site machinery

 **Scope 2** Indirect emissions from the energy we buy, such as electricity used at our offices and sites

 **Scope 3** All other indirect emissions across our value chain, including materials, subcontractors, waste, and business travel



ENERGY REDUCTION ROADMAP



SOLAR-HYBRID WELFARE UNITS

Advanté provide welfare units which are Solar and Hybrid LPG powered. Additionally, they have a battery which is charged up when there is excess solar. A number of Toureen projects used these units last year saving approximately 80 tonnes of carbon compared to an equivalent diesel unit.

Over the year, 91% of electrical power used in the units had no carbon cost. One project actually used no gas and just ran off solar and the battery for the total duration of the project. We now use these units widely wherever we need to provide welfare facilities, and they're a great option if it isn't possible to connect to mains electricity on site.

SHELL, BRUNDALL
100% CARBON FREE ENERGY OVER
4 WEEKS

BATTERY STORAGE UNIT

KEY BENEFITS:

NOISE REDUCTION

Battery power provides silent energy

REDUCED IDLING

Eliminates the need for generator to run at low load for extended periods.

REDUCED AIR POLLUTANTS

less tailpipe emissions

LOWER CARBON EMISSIONS

By optimising energy use

IMPROVED GENERATOR EFFICIENCY

Generators run at optimal load, reducing wear and tear leading to longer lifespan and lower maintenance costs.

FUEL SAVINGS AND COST REDUCTION

Over the 70-day period that the BSU was used, the site achieved the following savings:

53% REDUCTION IN GENERATOR RUNNING TIME

35% CARBON REDUCTION

2488 LITRES LESS FUEL USE

Gurnell Leisure Centre team used a battery storage unit alongside a 40kVa generator to power their welfare units – including canteen, drying room, offices and meeting room.

They significantly increase the fuel efficiency of a standard diesel generator by storing excess power generated during low demand and supplying stored energy during either peak demand or at specified time.



CIRCULAR ECONOMY

COMMUNITY WOOD

Community Wood Recycling is a network of social enterprises collecting and reusing waste wood in the most environmentally beneficial way while creating jobs and training for disadvantaged people.

In 2025, our teams from Agratas Battery Factory and RAF Lakenheath worked with Community Wood leading to 4.8T of wood waste diverted from the waste stream. 67% of the wood collected was reused for community DIY and building projects with an overall saving of 2.4T of Co₂ compared to a skip collection.

PROJECT UNION REUSE ADDISON LEE BUILDING

All steel frame sections were cut to length, with connection details removed, enabling 33T of steel to be sent to Cleveland Steel and Tubes to be reused within construction or another industry.

Reuse, repurpose, and then recycle remain central to our planning and project delivery ethos.

TOUREEN INVITED TO SPEAK ON CIRCULAR ECONOMY PANEL AT WESTMINSTER

Toureen was invited to take part in the launch of the Kickstarting the Circular Economy report at Westminster in June 2025. Hosted by the Environment APPG, chaired by Andrew Pakes MP, the event opened with remarks from Environment Minister Mary Creagh MP and brought together industry leaders to discuss practical ways to accelerate circular economy progress.

Sustainability Manager for Toureen, Claire Fundrey, joined the expert panel to share construction industry insights on resource management, reuse, and circular economy strategies, highlighting the practical steps Toureen is taking to reduce waste and embed circular thinking across project delivery.

FUEL EFFICIENCY & IDLING

Fuel efficiency reports are being sent out monthly to projects and contracts managers to support the reduction of unnecessary idling of our on site machines. Machine drivers and teams have been rewarded across the business for improvements and more efficient behaviours.

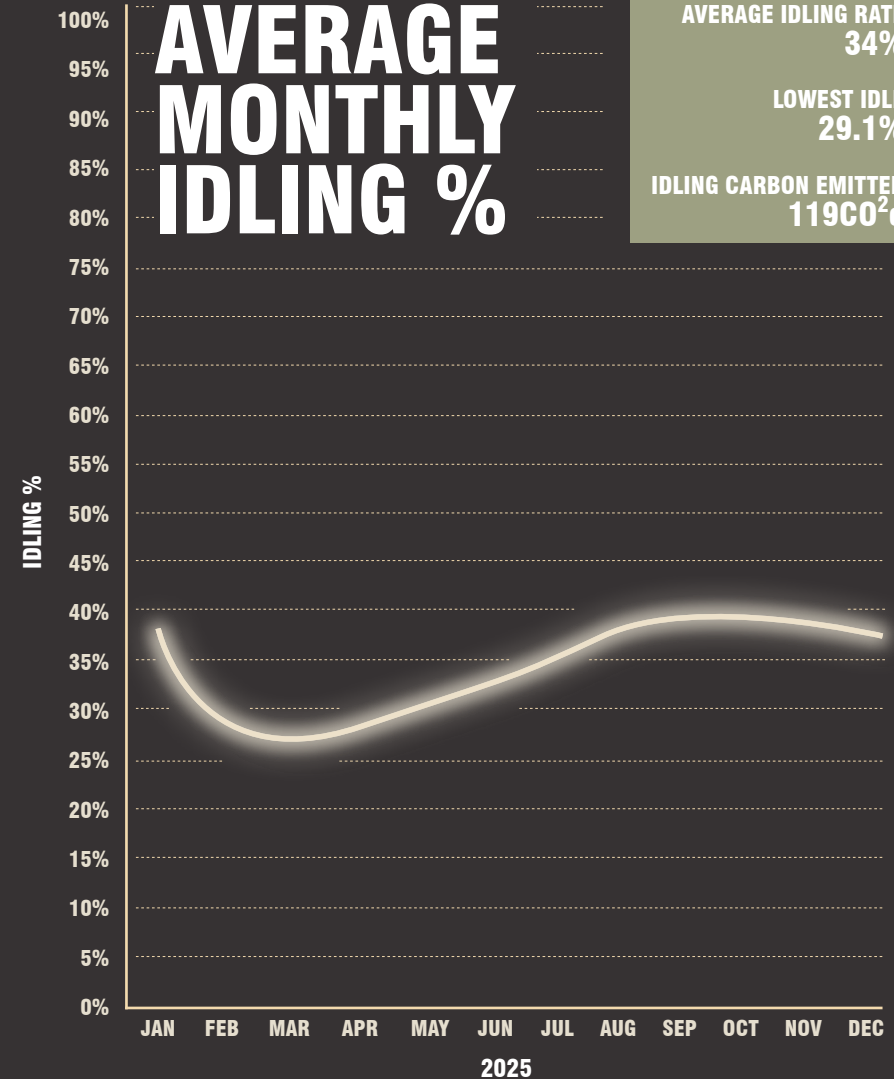


AVERAGE MONTHLY IDLING %

AVERAGE IDLING RATE
34%

LOWEST IDLE
29.1%

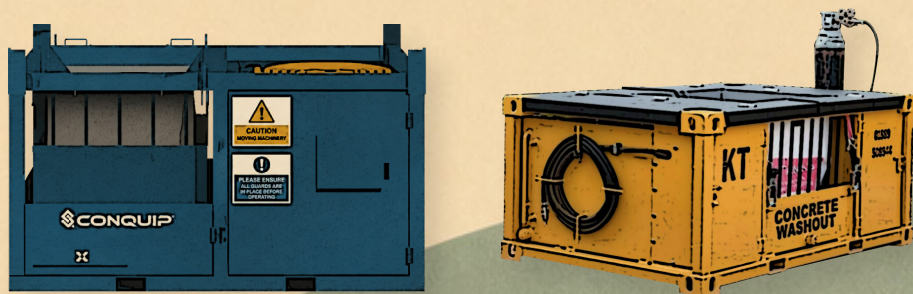
IDLING CARBON EMITTED
119CO₂e



IMPROVING CONCRETE WASHOUT THROUGH COLLABORATION

Over the year we trialled new concrete washout equipment and methods to improve onsite compliance and reduce waste water:

- Prototype Conquip compact unit trialled at Devonshire Gardens (March 2025)
- Bespoke Conquip skip stand with chute - designed specifically for Toureen to reduce risk of spills, now in use across multiple projects
- Kellytanks Ultra units – working with supplier for feedback and best solutions for us to enable reuse and reduce disposal of washout water



IT & SYSTEMS

We use Power BI to visualise data from our existing systems, helping us track performance and identify trends across areas like carbon, waste, and resource use - supporting more proactive, evidence based sustainability decisions.

The IT department continued to drive digital adoption and paper reduction:

- Supported adoption of 'Toureen Document Management System' (TDM)
- Invoice scanning introduced - reducing print volumes and office printers
- All IT equipment recycled securely with guaranteed zero waste to landfill in 2025
 - o 164 assets collected
 - o 68% of assets reused
 - o 32% of assets recycled
- Continued growth in online meetings - reducing business travel, significant culture shift for the business



NUMBER OF ASSETS COLLECTED

164



NUMBER OF ASSETS REUSED

111/68%



NUMBER OF ASSETS RECYCLED

53/32%



NUMBER OF ASSETS LANDFILL

0

An illustration depicting social value. In the center, two men are shaking hands. To their left, a woman in an orange shirt and a man in a green shirt and white hard hat stand. To their right, a woman in a light blue shirt, a man in a green shirt, and a woman in an orange shirt stand. Above them are three speech bubbles in orange, olive green, and teal. The background features a large orange circle on the left and a large teal circle on the right. In the bottom left, there are stylized buildings and a tree. In the bottom right, there are stylized buildings. The overall color palette is warm and earthy, with orange, green, and teal tones.

SOCIAL VALUE

SOCIAL VALUE OVERVIEW

Toureen has always had a long-standing commitment to social value, supporting numerous charities, training and upskilling our employees and engaging positively with our supply chain.

A taskforce has now been established to formalise the way social value is delivered. Look out for the new Toureen Social Value strategy currently being put together which will be centred on the development of our Three Cs:

Colleagues Communities Climate

Throughout 2026, we will be collecting data to establish a baseline which we can then grow from.

VOLUNTEERING

A number of projects across the Group have made a big commitment to social value: supporting local communities, businesses and green spaces.

Project	Activity	Impact
Gurnell Leisure Centre	Volunteered at Hanwell Zoo. Cleared animal enclosures, replaced primate structure	Enclosure restored for animal welfare
Gurnell Leisure Centre	Employability Skills Workshop with local schools	Interview skills for local school children
Gurnell Leisure Centre	Tree planting with Ealing Council	18 trees planted
Seymour Leisure Centre	Westminster Foodbank collection	181 kg donated
Seymour Leisure Centre	Lunch Club for over 50s (In Deep charity) + donation	£350 donated
Seymour Leisure Centre	Careers Assembly, Green Jobs & Construction (Y7/8)	Construction careers awareness for Y7/8 students
Clarendon School	Richmond Biodiversity Action Team, Ham Nature Reserve	Shrub trimming & planting
Agratas	Bridgwater Foodbank (with client and contractors)	850 kg donated
St. Vincent de Paul 'Vinny Packs'	30 volunteers made up of employees, friends and family spent three days supporting St. Vincent de Paul	10,000 winter survival packs created for distribution to the homeless



HEALTH & SAFETY

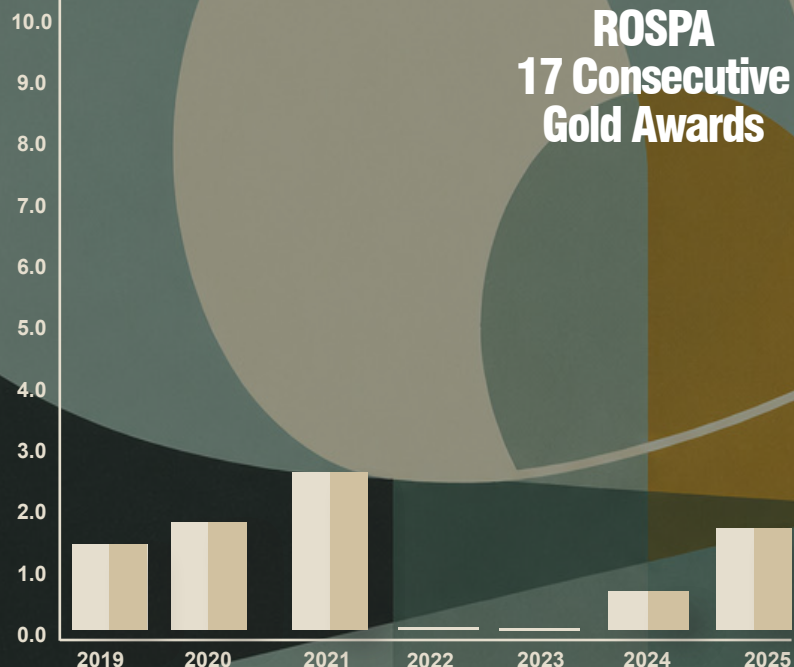
Health and safety remains our highest priority. The graph below shows our performance across key metrics year on year.

1,167,219
Site hours



ROSPA
Order of
Distinction

ROSPA
17 Consecutive
Gold Awards



Accident Frequency Rate - Reporting of Injuries, Diseases & Dangerous Occurrences Regulations

WELLBEING

Number of mental health first aiders **29**

Throughout the year, there have been numerous events and challenges for our employees to get involved in.

Events:

- Darts tournament
- Summer Walk (TfL Green Link)
- Bake Sales (Macmillan Cancer Support & Spring Hollow School)
- Christmas jumper day

Challenges:

- The Drop - Running navigation challenge
- Toureen runners at London Marathon running for the Snowdon Trust

TRAINING

Toureen invested heavily in training throughout 2025.

TRAINING DAYS PER PERSON	3.2 DAYS
INTERNAL TRAINERS	4
ACCREDITED TRAINING FOR NEW EMPLOYEES	32 WEEKS
UPSKILLING EXISTING EMPLOYEES	815 WEEKS
INTERNAL TRAINING COURSES DELIVERED	92
IT USERS, CYBER AWARENESS TRAINING	189 (96 HOURS)
NEW STARTER ONBOARDING	50 (75 HOURS)
NATIONAL VOCATIONAL QUALIFICATIONS (NVQ)	107
TRAINING INVESTMENT	£377,708
APPRENTICES	11



QUALITY

QUALITY



Delivering outstanding quality is a fundamental principle of our business. Every project is approached with a commitment to the highest standards of workmanship, reliability, and performance, from planning through to completion.

We invest in the ongoing development of our workforce through regular training and professional development, ensuring our teams have the expertise to consistently deliver exceptional results.

Strong client relationships are central to our quality culture. We work closely with clients throughout each project, encouraging open communication so we can respond quickly to changing requirements and ensure the completed project reflects their expectations.

We are equally committed to innovation, exploring new technologies and more effective ways of working to enhance efficiency, reduce risk, and deliver projects safely, on schedule, and within budget.



CLIENT SATISFACTION

Average rating above 9 across all categories

With clients specifically highlighting our "high quality" work, "excellent communication," and "highest standards".

QUALITY AUDITS

40 internal audits carried out in 2025

EXTERNAL AUDITS & ACCREDITATIONS

Independently audited in 2025 across key certifications including UKAS ISO, Achilles, Safe T Cert, and NFDC - all completed with no issues raised.

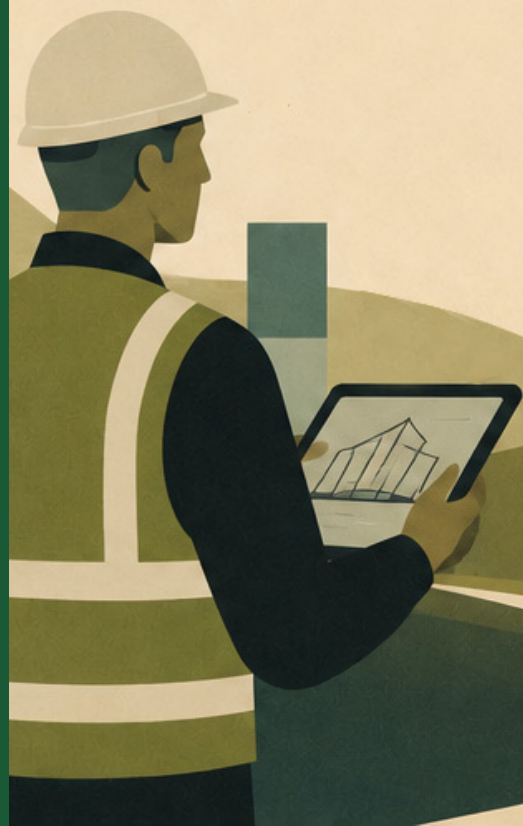
CONSIDERATE CONSTRUCTORS SCHEME

Company Bronze Award and Site Bronze Award, Big Yellow Self Storage, Slough (for work delivered in 2025).

INNOVATIONS



We're committed to encouraging innovation and new technology to drive growth, improve efficiency, and create better solutions for our clients. By investing in modern tools and continuous learning, we ensure our teams stay at the forefront of industry advancements, adapt to changing market needs, and deliver lasting value.



CASE STUDY

In 2025 on a site where Toureen Group were undertaking works, an operative sustained a fracture to his fibula from lodging his foot into a stair-form tread resulting in him tripping and falling. An accident of this type is RIDDOR reportable.

GOING ONE 'STEP' FURTHER:

Following the incident, it was identified that stair-form manufacturers do offer an optional system that provides foot placement over the open treads. It was found that this was included in the quotations, and therefore, site teams were not always aware of this system. It was not used on the site that had the accident.

This solution is known as the 'Safe-Step' consists of individual aluminium step sections designed to slot over the tread on the stair-form, allowing access up and down the stair form until concrete is poured.

Although the Safe-Step units were immediately introduced on site, their use highlighted two significant limitations:

- They only cover a portion of the tread and do not eliminate the hazard entirely
- Their effectiveness relies on correct and consistent installation, creating the potential for human error.

Toureen therefore sought a more robust, fail-safe solution that would permanently remove the risk of foot entrapment. Since the incident, we have worked closely with our two primary stair-form suppliers.

At an additional charge, both suppliers can now manufacture stair-form units fitted with reinforcement bars across the full tread width, completely eliminating the foot-trap hazard. This integrated solution removes the reliance on operatives to install temporary components and delivers a consistent, engineered safety improvement. Since the trial, installers have praised this innovation.

Toureen have now mandated that all stair form sections must be supplied with the additional tread reinforcement bars. All projects procuring stair formwork must ensure this requirement is included in the order. We have also recommended that suppliers make this solution available to all, and we have shared this innovation with clients and industry members in the hope that it will be widely adopted and help prevent similar accidents.



**OUR
PEOPLE**

MATT FOUNTAIN

HAULAGE MANAGER, SOIL & WATER SOLUTIONS

7 Years with Toureen

Favourite part of the job?

Assisting Mark Weller, our Haulage Director, with the day to day running of the recycling centre, progressing from office based work to operating machinery and the crusher.

Achievements:

Gaining a CIWM (The Chartered Institution of Wastes Management) Environmental Permitting Operators Certification

"I enjoy being an all rounder, running the lorries, supporting the recycling yard, and putting my hand to whatever's needed. I'm always willing to learn something new, and if I can be useful doing it, that's what makes me feel good. Looking forward to learning and gaining more experience from whatever new ventures come up in 2026."

REBECCA COLLINS

QUALITY & COMPLIANCE MANAGER, TOUREEN GROUP

12 Years with Toureen

Favourite Project?

The Old War Office, working on a Grade II listed building with so many elements running simultaneously was an incredible experience.

What's next for you?

Looking forward to seeing where the industry goes, it's a fast paced environment with new technologies and methods coming through all the time.

"What I enjoy most about my role is the variety, no two days are the same. I get a glimpse of every project across the Group, and I get to meet so many great people each day."

"As part of the Safety, Health, Environment & Quality team, our main goal is to offer support, and I'd like to think I do that as best I can."

SHANE FEGAN

CONSTRUCTION MANAGER, TOUREEN CONTRACTORS

11 Years with Toureen

Nominated by colleagues:

As Shane recently introduced a near fully electrified site delivery (excavators, conveyors, wheelbarrows, lifting equipment) at the Royal Academy of Arts, Mayfair - reducing environmental impact while keeping waste segregation and logistics on track.

"I wouldn't say I have one favourite project, I approach each one as a series of tasks and problems to solve and deliver. Getting a site set up and running is usually the trickiest part, as they all come with different restrictions."



JACK WELLER

ASSISTANT SITE MANAGER, TOUREEN CONTRACTORS

2 Years with Toureen

Starting as an apprentice Quantity Surveyor before discovering a passion for site work and switching to a Site Management apprenticeship.

Nominated by colleagues:

Excelling across the projects he's been involved in, embracing the Toureen culture from the outset and consistently performing to a high standard while balancing his continued education with hands on site experience.

Favourite project:

Big Yellow Storage, Slough (BYSS) - the project where Jack made the decision to switch from QS to site management, and the one that showed him what he enjoys most about construction.

"It's hard work but I love getting it done, the team felt like a big family and that's what keeps you going."

DARREN WICKAM

**DEMOLITION SUPERVISOR,
TOUREEN DEMOLITION**

6 Years with Toureen

Favourite Project?

My most recent project the Royal Academy of Arts, for the challenge of using all electric equipment throughout

Nominated by colleagues:

For strong progression from Labourer to Supervisor through the NVQ and Apprenticeship route set out by the National Federation of Demolition Contractors (NFDC), winning NFDC awards multiple times along the way. Known for listening closely to colleagues and taking guidance on board.

"I enjoy making sure the work gets done safely, and I've felt good knowing everyone made it home safe every day."

ALEX MARTIN

**SITE MANAGER,
TOUREEN RETAIL**

15 Years with Toureen

Favourite part of the job?

The Ascona Machynlleth petrol station knock down and rebuild - a site with no shortage of challenges, from utility diversions and live railway works to environmental remediation and an unusual location right on a military flight path.

"What I enjoy most about my role is the variety of places I've knocked down and rebuilt petrol stations around the country - from Shell Upton, walking distance from my home, to Co-op Broadford on the Isle of Skye and Motor Fuel Group site in Jersey. I'm now building Go-Forecourts sites around Liverpool - the longest I've worked from home in 25 years, and it's not bad at all."

KUMAR INDRAKUMAR

**SITE ENGINEER, TOUREEN
BUILD / CONTRACTORS**

25 Years with Toureen

Favourite Project?

Southwark City Academy - a former brownfield site transformed into an award winning building in 2005. As project engineer from start to finish, I worked across structural, civil, architectural and mechanical disciplines at a time when calculations were done by hand rather than computer.

"I enjoy being efficient and helping those who need me as soon as possible - the challenge of meeting deadlines on or even ahead of programme. Toureen has grown a lot since I joined in 2000, and I'm proud to share the knowledge and experience I've gained over the years with the new teams."

Toureen Group



YVONNE EVEREST

**TRANSPORT MANAGER,
TOUREEN GROUP**

22 Years with Toureen

"I've been with Toureen for 22 years, joining as an Office Manager when the company was still small. Over the years, I've grown with the business and now manage transport and the company's fleet."

What do you enjoy most?

"What I enjoy most is that no two days are ever the same. Every day brings new challenges, and I really enjoy working with so many great people across the company."

What are you looking forward to in 2026?

"I'm looking forward to seeing how the transport industry continues to evolve, especially with alternative fuels and new technology shaping the future."

FILIP CIRDEI

SITE SUPERVISOR, TOUREEN CONTRACTORS

20 Years with Toureen

Favourite Project?

The Old War Office – The transformation of an iconic 580,000 sq. ft Grade II Listed building on Whitehall into a 125 room hotel and 85 apartments, one of the most significant heritage, basement and temporary works projects Toureen has delivered.

Nominated by colleagues:

For making a long standing contribution to Toureen's culture and values.

"What I enjoy most is working with my old work colleagues and passing all challenges together."

NATALIE FRASER

ACCOUNTS ASSISTANT, TOUREEN GROUP

12 Years with Toureen

Worked across a few roles within the accounts team. Now heads up Payroll for Toureen.

Nominated by colleagues:

Being a long standing and dedicated member of the team, always happy to share knowledge and experience with colleagues.

"I enjoy making sure everyone gets paid on time and helping sort out any issues that arise."

PETER EDGERTON

PROJECT MANAGER, TOUREEN DEMOLITION

9 Years with Toureen

Favourite Project?

Berkeley Square - First big project as a manager, a 13 storey top down demolition, or Pall Mall, for its complex party wall issues and façade retention scheme.

Nominated by colleagues:

Delivering high standards and regularly praised by clients for consistently exemplary delivery. Also supports the Ministry of Justice and HMP (His Majesty's Prison) with talks on the demolition industry, and is always open to backing new ideas and trying new approaches - pushes through challenges to make initiatives a success.

"I enjoy coming up with a plan, then having the challenge of overcoming problems on an already difficult project! This year I'm proud to have passed my Institute of Demolition Engineers exams and become an Associate member."

TOUREEN GROUP

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Toureen Group 

